

## ANNUAL REPORT 2022

32, Patliputra Colony, Near Pensioner Bhawan, Patna - 800013

# ANNUAL ACTIVITY REPORT

2021 - 2022

### **HODA WELFARE FOUNDATION**

(a not for profit non governmental people's organization)

## REGD - OFFICE 32, PATLIPUTRA COLONY DIST- PATNA (BIHAR)

TO
THE MEMBER
HODA WELFARE FOUNDATION
HON'BLE MEMBERS

The executive committee of your organization feels pleasure to present its annual report for the year ending 31<sup>st</sup> march 2022. During the year our achievement, vision, mission, programme & Activities are as follows: -

#### **VISION**

The work of the organization has been guided by its vision of establishing a just democratic non-violent society where the citizens enjoy rights of education, health, livelihood without discrimination by gender and class, live in mutual co-operation and perform their responsibility without any hindrance.

#### **MISSION**

Our mission is to facilitate directly and through networking non-violent and peaceful collective action and create replicate and activate structures and systems to cater to the need of poor so as to eliminate exploitation and provide opportunities for their growth and upliftment of their economic and social status.

#### PROGRAMME & ACTIVITIES

#### SKILL DEVELOPMENT TRAINING PROGRAMME

Our organization has organized camp training centers at Bihta, Hajipur, Kanhauli and Samastipur. Various skill development programmes on employment and self-employment were carried out. The volunteer educators were participated intensively and 120 persons were the beneficiaries under this programme run by our society. The project management committee of the society is very much enthusiastic about the outcome of the programme. Rupees 68,250.00 spent in the aforesaid programme.

We offer technical and vocational training programmes tailored to the needs of various industries, equipping participants with practical skills and certifications to pursue career opportunities in high-demand sectors such as healthcare, information technology, hospitality, and construction.

In addition to technical skills, we emphasize the development of soft skills such as communication, teamwork, problem-solving, and leadership, which are essential for professional success and career advancement. Our holistic approach ensures that participants are well-rounded and prepared for the challenges of the modern workplace.

We provide entrepreneurship training and financial literacy education to empower individuals with the knowledge and tools needed to start and manage their businesses successfully. Our initiatives aim to foster a culture of entrepreneurship and self-reliance, enabling participants to create sustainable livelihoods and contribute to economic growth.

We prioritize inclusivity and diversity in our skill development programmes, ensuring equal access and opportunities for marginalized groups, including women, persons with disabilities, and rural populations. Our initiatives aim to break down barriers and empower all individuals to reach their full potential.

#### **WOMEN EMPOWERMENT PROGRAMME**

Keeping the decade of women empowerment in a view the organization has conducted seminar on women & child labor and women empowerment. Vaccination of child & women was conducted for the welfare of women & child. Hoda Welfare Foundation remains steadfast in its commitment to advancing women's rights and fostering gender equality in communities we serve. Our Women Empowerment Programme is designed to address the multifaceted challenges faced by women, empowering them with education, skills, resources, and opportunities to thrive in various spheres of life.

We provide educational opportunities and vocational training to equip women with the knowledge and skills needed to pursue sustainable livelihoods. Our initiatives aim to break the cycle of poverty and empower women to become agents of change in their communities.

Through microfinance initiatives, entrepreneurship training, and access to financial resources, we empower women to establish and grow their businesses, thereby enhancing their economic independence and resilience.

We prioritize women's health by offering reproductive health services, maternal care support, and awareness campaigns on nutrition and hygiene. Our efforts aim to improve women's overall well-being and reduce maternal and child mortality rates.

We advocate for gender equality and women's rights through community outreach, awareness campaigns, and collaboration with stakeholders. By challenging discriminatory norms and practices, we strive to create a more inclusive and equitable society.

#### MINORITY WELFARE PROGRAMME

Hoda Welfare Foundation remains dedicated to promoting the welfare and rights of minority communities, recognizing the importance of inclusivity and diversity in fostering a just and equitable society. Our Minority Welfare Programme is tailored to address the unique needs and challenges faced by minority groups, empowering them to overcome barriers and access opportunities for socio-economic advancement.

We provide educational support, scholarships, and skill development initiatives to empower minority youth with the knowledge and skills needed to succeed academically and professionally. Our programmes aim to bridge the educational gap and promote educational equity within minority communities.

Through microfinance schemes, entrepreneurship training, and livelihood support programmes, we empower minority individuals to build sustainable livelihoods and achieve economic independence. Our initiatives focus on creating opportunities for income generation and economic resilience.

We promote social inclusion and cohesion through community engagement activities, cultural exchange programmes, and awareness campaigns to foster understanding and appreciation of diversity. Our efforts aim to create inclusive spaces where minority individuals feel valued and respected.

We advocate for the rights and interests of minority communities through policy advocacy, legal aid services, and grassroots mobilization efforts. By amplifying minority voices and advocating for equitable policies, we strive to address systemic injustices and promote social justice.

#### **HIV/AIDS AWARENESS PROGRAMME**

Hoda Welfare Foundation recognizes the critical importance of raising awareness about HIV/AIDS and combating stigma surrounding the disease. Our HIV/AIDS Awareness Programme is dedicated to educating communities, promoting prevention measures, and providing support to individuals affected by HIV/AIDS.

We conduct community-based education and outreach activities to raise awareness about HIV/AIDS, transmission routes, prevention measures, and the importance of regular testing and early diagnosis. Our initiatives aim to dispel myths and misconceptions surrounding HIV/AIDS and promote accurate information and understanding.

We work to reduce stigma and discrimination against people living with HIV/AIDS through advocacy, sensitization workshops, and media campaigns. Our efforts aim to create a supportive and inclusive environment where individuals affected by HIV/AIDS feel empowered to seek testing, treatment, and support services without fear of judgment or discrimination.

We provide HIV testing and counseling services in partnership with healthcare facilities and community-based organizations. Our initiatives aim to increase access to HIV testing and promote regular screening among at-risk populations, leading to early diagnosis and linkage to care.

We offer support services to individuals living with HIV/AIDS and their families, including psychosocial support, nutritional assistance, and referrals to healthcare and social services. Our holistic approach addresses the diverse needs of affected individuals, promoting their well-being and quality of life.

#### **HEALTH & FAMILY WELFARE PROGRAMME**

Hoda Welfare Foundation is dedicated to promoting health and well-being among individuals and families, recognizing the fundamental importance of access to quality healthcare and supportive family environments. Our Health & Family Welfare Programme encompasses a range of initiatives aimed at improving healthcare access, promoting preventive health measures, and strengthening family support systems.

We work to improve healthcare access and affordability through the provision of medical services, health camps, and mobile clinics in underserved communities. Our initiatives aim to address barriers to healthcare access and ensure that individuals and families can receive timely and appropriate medical care.

We promote preventive health measures, including immunizations, screenings, and health education campaigns, to reduce the burden of preventable diseases and promote healthy lifestyles. Our initiatives aim to empower individuals and families to take proactive steps to safeguard their health and well-being.

We provide mental health support services, including counseling, therapy, and awareness campaigns, to address the growing mental health needs of individuals and families. Our initiatives aim to reduce stigma surrounding mental illness and promote access to quality mental healthcare services.

We offer family strengthening programmes, parenting workshops, and support groups to strengthen family relationships, enhance parenting skills, and provide support to vulnerable families. Our initiatives aim to create supportive environments where families can thrive and support each other.

#### CHILD LABOUR WELFARE PROGRAMME

Hoda Welfare Foundation is deeply committed to eradicating child labour and promoting the rights and well-being of children. Our Child Labour Welfare Programme aims to rescue, rehabilitate, and empower child labourers, providing them with education, support, and opportunities for a brighter future.

Despite efforts to combat child labour, millions of children worldwide are still engaged in hazardous and exploitative work. Recent reports reveal the prevalence of child labour in various industries, including agriculture, manufacturing, construction, and domestic work.

Child labour has devastating consequences for children's physical, emotional, and psychological well-being. Recent studies highlight the risks of injury, illness, abuse, and exploitation faced by child labourers, as well as the long-term effects on their education, development, and future opportunities.

Poverty, lack of access to education, social exclusion, and inadequate legal protections are among the root causes of child labour. Recent socio-economic challenges, such as the COVID-19 pandemic, have exacerbated vulnerabilities and pushed more children into exploitative labour situations.

While legal frameworks exist to prohibit child labour and protect children's rights, enforcement remains a challenge in many regions. Recent efforts focus on strengthening legal protections, improving enforcement mechanisms, and enhancing collaboration between government agencies, civil society organizations, and other stakeholders.

#### **WOMEN & CHILD WELFARE PROGRAMME**

Hoda Welfare Foundation is dedicated to promoting the welfare and rights of women and children, recognizing their unique vulnerabilities and the importance of ensuring their wellbeing. Our Women & Child Welfare Programme encompasses a range of initiatives aimed at addressing gender disparities, protecting children's rights, and empowering women and children to lead healthy and fulfilling lives.

We provide support services to survivors of gender-based violence, including counseling, legal aid, and shelter, and conduct awareness campaigns and sensitization workshops to prevent violence and promote gender equality.

We work to protect children from exploitation, abuse, and trafficking by strengthening child protection systems, providing support services to vulnerable children, and advocating for children's rights at local, national, and international levels.

We offer maternal and child health services, including prenatal care, postnatal care, immunizations, and nutrition support, to ensure the health and well-being of mothers and children, particularly in underserved and marginalized communities.

We promote girls' education through scholarships, school support programmes, and awareness campaigns to address barriers to access and ensure girls have the opportunity to complete their education. We also provide vocational training and livelihood support to empower women economically and socially.

#### **PLANTATION PROGRAMME**

Hoda Welfare Foundation is committed to environmental sustainability and combating climate change through our Plantation Programme. This initiative aims to promote afforestation, conserve natural resources, and mitigate the adverse effects of deforestation and environmental degradation.

We conduct tree plantation drives in collaboration with local communities, schools, and government agencies to restore degraded ecosystems, combat deforestation, and enhance biodiversity. Our initiatives aim to increase green cover, improve soil health, and create habitat for wildlife.

We provide environmental education and awareness programmes to schools, colleges, and communities, emphasizing the importance of conservation, sustainable land management, and responsible resource use. Our initiatives aim to empower individuals and communities to take action for environmental sustainability.

We implement watershed management projects to conserve water resources, prevent soil erosion, and improve water quality in rivers, lakes, and groundwater sources. Our initiatives aim to enhance ecosystem resilience and ensure access to clean water for communities and ecosystems.

We promote sustainable agriculture practices, including agroforestry, organic farming, and water-efficient irrigation techniques, to enhance agricultural productivity, conserve natural resources, and promote climate resilience. Our initiatives aim to improve livelihoods and food security while reducing environmental impact.

#### **CULTURAL PROGRAMME**

Our organization conducted cultural show in different school of state capital and teach the children about our cultural heritage. Children in the show were made aware about the importance of song, dance & drama.

We organize cultural events, festivals, and performances that showcase diverse cultural forms, traditions, and artistic expressions. These events promote intercultural dialogue, foster community engagement, and celebrate the richness and diversity of cultural heritage.

We provide arts education and outreach programmes to schools, communities, and underserved populations, enabling individuals of all ages to explore and engage with various artistic disciplines. These programmes promote creativity, self-expression, and cultural appreciation.

We support cultural heritage conservation projects that preserve and promote tangible and intangible cultural assets, including historical sites, monuments, artifacts, and traditional knowledge systems. These initiatives aim to safeguard cultural heritage for future generations and promote sustainable tourism.

We partner with local communities and cultural organizations to support community-based cultural initiatives, including traditional crafts, performing arts, storytelling, and culinary traditions. These initiatives empower communities to preserve and promote their cultural heritage while generating income and promoting economic development.

#### **AUDITORS**

M/s ANKIT RAJ & COMPANY, Chartered Accountants, Patna, has conducted the Audit of the organisation for the period under review.

#### PROJECT CONSULTANTS

M/s N. G. O GUIDELINE, Patna, a project consultant has conducted, prepare, planning of projects for the organisation for the period under review.

#### **ACKNOWLEDGEMENT**

The executive committee places on records its sincere thanks to the workers, experts, volunteers, government official and community for there co-operation and participation in the programme organized by the organisation during the period under review.

For and on behalf of executive committee.

PLACE-PATNA DATE-

For and on behalf of the HODA WELFARE FOUNDATION.

(SHARFUL HODA)
Managing Trustee